



First Baptist Church of Universal City, TX Student Ministry Youth Worker Application

Thank you for taking the time to complete this form. We want you to know that the following information will be kept confidential and will only be shared with appropriate pastoral staff. We are looking forward to knowing you!

Contact Information

Full Name: _____ Date: _____
Name you prefer: _____ Gender: M ___ F ___
Email: _____
Address, City, Zip: _____
DOB: _____
Home Phone: _____ Cell Phone: _____

General Information

Occupation: _____ Employer: _____
Work Status: part time ___ full time ___ student ___
Marital Status: single ___ married ___ divorced ___
Spouse name: _____ Anniversary: _____
Children: _____ Ages: _____

Education

High school: _____ year graduated: _____
College / trade school: _____ year graduated: _____
Degree: _____
Other education: _____ year graduated: _____

References

Due to the fact that this leadership position is in close contact with minors we are in need of 2, *Non-family* personal references. Please list 2 people that you have known for more than 2 years.

#1 Name: _____
Primary Phone: _____
E-mail address: _____
Relationship: _____
How long have you known this person? _____

#2 Name: _____
Primary Phone: _____
E-mail address: _____
Relationship: _____
How long have you known this person? _____



Our Student Ministry Name, Purpose Statement, & the 5 Purposes

Our Student Ministry consists of students in 6th-8th grades in our Middle School Ministry and students in 9th-12th grades in our High School Ministry. Our Student Ministry, as a whole, is called Vertical220. The “Vertical” part of our name points to our Student Ministry Purpose Statement. Our primary focus is to strengthen each student’s “Vertical” relationship with Jesus Christ. The “220” part of our name points to Galatians 2:20, which is our Ministry’s Key Verse. This verse talks about living your life as a fully devoted follower of Jesus Christ. Our prayer is that by connecting with our ministry, you’ll grow in your relationship with Jesus Christ.

Our Purpose Statement is "We exist to **REACH** non-believing students, to **CONNECT** them with other Christians, to help them **GROW** in their faith, and to challenge the growing to **SERVE** in ministry and **HONOR** God with their lives."

Our Purpose Statement helps frame for us not only what we do, but why we do it. We pray passionately to reach every lost or unchurched teenager in the Greater Randolph area and help them move through each part of our Purpose Statement.

We pray that each student becomes a person who has a heart for the 5 purposes of the church. We desire for each student to have a passion to...

Reach (Evangelism) – Reaching non-believing students
Connect (Fellowship) – Connecting students with other Christians
Grow (Discipleship) – Growing students in their faith on their own
Serve (Ministry) – Serving others to meet needs in love
Honor (Worship) – Honoring God with our lives



Personal Information

Write a brief testimony about how you became a Christian (include date).

Do you consider yourself to be a committed believer?

Do you feel like you are active in your walk with God?

How would you describe your spiritual journey now?

What kind of accountability structure do you have in your life? (Small group, mentor, etc.)

What people or experiences have been most significant in your growth as a Christian?

Are there any issues or concerns that would have a negative impact on your commitment and involvement in student ministries?



Ministry Information

Please describe any past ministry or church experience you have been involved in. What did you do and who was/is the leader? What led you to stop serving there?

List the date and activities of other ministry experiences here at First Baptist Church.

What spiritual gifts and strengths do you feel you have, and how would you like to use them in our Student Ministry?

Do you have any fears/areas of weakness that might affect where you serve in ministry?
(Example: speaking in front of people, large crowds, inexperience, etc.)

What is one area you would like to grow in as a leader?

Why do you want to serve in Student Ministry?

Church Information

Do you call First Baptist Church your home? _____

Are you a member? _____

If not, what church do you call home? _____

How long have you been attending First Baptist Church? _____



Lifestyle and Legal Concerns

In caring for students, we believe it is our responsibility to seek adult leaders that can provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly.

Are you currently or have you ever used illegal drugs?

Yes ___ No ___ if yes, please describe:

Have you ever gone through treatment for alcohol or drug abuse?

Yes ___ No ___ if yes, please describe:

Have you ever been arrested and / or convicted of a crime?

Yes ___ No ___ if yes, please describe:

Have you ever had sexual relations with any minor after you became an adult?

Yes ___ No ___

Have you ever been accused or convicted of any form of child abuse?

Yes ___ No ___ if yes, please describe:

Have you ever been a victim of any form of child abuse? Yes ___ No ___

If yes, would you like to speak to a counselor or pastor? Yes ___ No ___

Do you view X-Rated movies, visit adult bookstores or clubs, read X-rated magazines, or look at internet pornography?

Yes ___ No ___

Are you willing to undergo a background check? Yes ___ No ___

If single, are you pursuing a relationship that is honoring to God?

Yes ___ No ___

Are you currently maintaining a personal blog, website, facebook, or myspace account?

Yes ___ No ___

If yes, please provide addresses/URL/usernames:

Do you have anything posted on your personal site that would create a negative perception of First Baptist Church or its Student Ministry?

Yes ___ No ___

I declare under penalty of perjury, under the laws of the State of Texas that the foregoing is true and correct. First Baptist Church may contact my references and appropriate government agencies to determine my suitability as a youth leader. I understand that all this information will remain confidential by the church staff.

Signature: _____

Date: _____



What's your SHAPE?

All leaders have a unique SHAPE that can be used to minister in the lives of students. Our team has a strong desire to place leaders in an area of our ministry where they feel passionate and gifted. By examining your SHAPE we can be sure to plug you into the ministry the fits *who you are*.

What do you feel are your spiritual gifts?

1. _____
2. _____
3. _____

In what areas have you been able to use these gifts in the past?

WHAT ARE 3 THINGS YOU LOVE TO DO?

1. _____
2. _____
3. _____

MY STRONGEST ABILITIES ARE:

[A few examples might include: drama, writing, speaking, fine arts, photography, video, counseling, computers, music, tutoring, athletics, etc.]

1. _____
2. _____
3. _____

THIS IS HOW I SEE MYSELF:

[Circle the one that applies to you for each comment]

Around others, I am more... RESERVED or OUTGOING

My decisions are based more on... FACTS/THINKING or FEELINGS

In my relationships, I tend to be more... DEPENDENT ON OTHERS or INDEPENDENT

My use of time is more... DETERMINED or SPONTANEOUS

What was one significant experience you had in your teenage years?

WHEN I HAVE FREE TIME, I SPEND IT.....

The PURPOSE I am most passionate about is...

EVANGELISM FELLOWSHIP DISCIPLESHIP MINISTRY WORSHIP... **Why?**





First Baptist Church Student Ministry Leadership Commitment

After observing the ministry, praying, and discussing with my family the commitment involved with volunteering in the FBC Student Ministry, I choose to commit to the following:

- I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ.
- I am committed to growing and maturing in my relationship with God through quiet times, active attendance at church, and involvement in accountability. I am committed to stop serving if, at any time, my personal spirituality becomes compromised.
- I am committed to a lifestyle that is both godly and above reproach. I commit to making wise choices. I realize that my lifestyle and decisions are a model for students.
- I am committed to attending the mandatory leader meetings throughout the year.
- I will make a committed attempt to help recruit at least one other adult volunteer for our growing needs in the Student Ministry.
- I will not post anything on my personal blog, website, or my space that would be damaging to the reputation of First Baptist Church or its Student Ministry.
- I understand the philosophy of this Student Ministry and agree with its purpose and commit to shepherding the students that God brings to me. I commit to rejecting divisive behavior. I commit to bringing my disagreements, concerns, or problems about the ministry to the Student Minister without talking or gossiping to students, other Youth Worker, or church members.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with the appropriate Student Ministry leadership person if I will be absent.
- I am making a commitment to one or more of the following programs:
(Choose one Ministry and circle all that apply)

Middle School Ministry: Special Events	Sunday School Ministry Teams	Amp	C-Groups
High School Ministry: Special Events	Sunday School Ministry Teams	Elevate	C-Groups

Signature: _____
Date: _____

Driver's License Number: _____ State of Issuance: _____ Date of Birth: _____

Gender _____

How long have you been a member of FBCUC?

When did you accept Jesus Christ as your Lord and Savior?

When were you baptized? (date or age)

CHURCH HISTORY AND WORK WITH MINORS

Please list the last two churches you regularly attended and were a member of and please provide an address (or at least the city, state and country of their location) and the time period during which you were at each of those churches.

Please briefly list or describe your experience or previous work with preschoolers, children and/or youth (both church-related and outside of church, if applicable) in the past three to five years.

PERSONAL BACKGROUND AND REFERENCES

Have you ever been convicted, pled guilty to, or pled nolo contendere to a crime (other than a traffic violation)? _____ If yes, please explain – you may attach a separate page, if necessary. Please be assured that answering yes to this question will NOT automatically disqualify an applicant from working with minors at our church and that this information will be kept confidential.

Other than the above information, is there any other fact or circumstance involving you or your background that may affect your ability to safely and effectively supervise, guide, love and care for the preschool/children/youth of our church? _____ If yes, please explain:

REFERENCES:

Personal Reference, not former employer or relative:

Name _____

Address _____

City _____ State _____ Zip Code _____

WORKER'S STATEMENT

The information contained in this screening form is correct to the best of my knowledge. I understand that the references and churches listed may be contacted to provide information concerning me. I authorize any reference or church listed in this application to give First Baptist Church of Universal City information regarding me in relation to my fitness for working with preschoolers, children and/or youth. I also authorize First Baptist Church of Universal City to use the information provided on the Permission to Obtain a Background Check form to conduct a background check on me.

Signature _____

Date: _____

Witness _____

Date: _____

If you are a minor, parental consent and authorization is needed:

Parent or Guardian's Signature _____

Print Name _____

Date: _____

UNIVERSAL CITY – FIRST BAPTIST CHURCH

Preschoolers, Children & Youth Volunteer Workers Information Form (THE FIRST THREE PAGES ARE FOR YOU TO KEEP FOR YOUR RECORDS)

CHILD ABUSE PREVENTION POLICY

PURPOSE:

Effective 09/97; Revised 8/06; Revised

06/08

This policy has been developed to:

- ◆ Protect our preschoolers, children and young people
- ◆ Protect our volunteers
- ◆ Protect First Baptist Church Universal City

SCOPE:

This policy will apply to all persons who volunteer to work with preschoolers, children and young people (under the age of 18) in all areas of the life and ministry of First Baptist Church of Universal City. This does not apply to First Baptist Academy {FBA} and events or activities sponsored or hosted by FBA, because FBA follows a separate policy and is governed by the regulations and policies of the Department of Protective and Regulatory Services and the Association of Christian Schools International.

ENLISTMENT OF WORKERS:

Only persons who have completed the new member's class and have been voted on by the church, and have been regularly (3 out of 4 Sundays per month) attending First Baptist Church of Universal City for at least three (3) months, will be eligible to serve as volunteers with preschoolers, children or young people. All said volunteers will be at least 18 yrs. of age.

- a. An exception to this provision may be made for individuals who volunteer or are enlisted to work in a preschool, children or youth program of our church and who

are and have been members of another church of like faith and order in our geographic area. Such persons may act as helpers/assistants in a preschool, children or youth program or activity within our church, but may not hold or undertake a teaching or leadership position in such program. The following will be required of such individuals:

1. They must be members of a church of like faith and order in our area for at least three months prior to beginning to work with minors at our church.
 2. They must provide a letter of reference from their current pastor.
 3. They must complete and turn in a Volunteer Information -Permission to Obtain a Background Check Form before beginning to work with minors at our church.
- b. The supervisory staff person and the Minister of Administration must preview any other exceptions to this specific policy.
1. All persons enlisted or volunteering to work with preschoolers, children or young people (anyone under 18 years of age) at First Baptist Church of Universal City will be required to fill out a Volunteer Information - Permission To Obtain a Background Check Form before beginning to work with preschoolers, children or young people.
 2. Upon adoption of this policy by the church, all Sunday School Department Directors, directors and leaders of each preschool and children's organization, activity, event or ministry and the leaders and directors of each youth event, program, activity, organization or ministry shall work with the Minister of Administration and other designated church staff to assure that volunteers in such programs have completed and submitted a Volunteer Information - Permission To Obtain a Background Check form.
 3. The Volunteer Information - Permission to Obtain a Background Check Form shall be reviewed by the responsible designated supervisory staff member(s). The Minister of Administration or designated staff member shall use reasonable diligence in contacting the references for and/or the previous churches of any and all new volunteers and shall use their discretion in checking references and previous churches for volunteers currently working at the time of the adoption of this policy.
 4. The Minister of Administration or designated responsible supervisory staff member will perform a criminal background check on any volunteer or have such criminal background check performed by an independent outside consultant or agency.
 5. The Volunteer Information - Permission to Obtain a Background Check Form and all related information shall be kept strictly confidential. Only the Minister of Administration or designated responsible staff members shall have access to the volunteer's information.

6. Volunteers who desire to review their information may do so by scheduling an appointment with the Minister of Administration or designated staff member.
7. Any person who is deemed not eligible to serve as a volunteer because of his/her refusal to complete a Volunteer Information –Permission to Obtain a Background Check Form or due to a denial of a position as a result of the review of that individual's Volunteer Information Permission to Obtain a Background Check Form, or a unfavorable background check may speak with the Minister of Administration or go before the Church Council after being placed on the agenda at a regularly scheduled meeting of the Church Council.

PROGRAM SUPERVISION:

1. Every effort will be made to have a minimum of two adults working together with preschoolers, children or young people. In a Sunday school or similar teaching environment; it is acceptable to have individual classes/groups with one adult teacher/leader provided that another adult is present in the general area. This protects children and the adults, as well as providing a safer situation in the event of an accident or emergency.
2. Persons under the age of 18 years of age who are asked to work with preschoolers, children or other young people shall do so under the supervision of an adult in the same room and shall be screened by the supervisory staff person.
3. For infrequent and unusual church situations that are not easily classified in this policy, the standards and spirit of this policy shall be recognized as being in force.
4. The church staff for all ministries, in general, will implement appropriate procedures and continuing education concerning this policy and concerns about child abuse, for children and young people under the age of 18.
5. The Preschool Policies previously adopted by the church shall be, and do remain in full force and effect.
6. Existing volunteers will be reconfirmed every 5 years by updating all forms stated in this policy. Effective September 08.

REPORTING AND FOLLOW UP:

1. If a volunteer suspects any improper actions or if a volunteer suspects any type of child abuse the volunteer should immediately and **CONFIDENTIALLY** report it to the person in charge of the program or activity and if that is not possible it should be reported to the Minister of Administration. The need for the strictest of **CONFIDENTIALITY** must be stressed.
2. If a volunteer reports any suspicion of an improper action or suspected child abuse to a leader/director, the leader/director should immediately and **CONFIDENTIALLY** report it to the Minister of Administration. The need for **CONFIDENTIALITY** must be stressed.

3. If the Minister of Administration or any church staff member receives a report of a suspected improper action or suspected child abuse or they themselves suspect an improper action or suspect child abuse, they shall take all steps necessary to report any suspected child abuse to the proper state and county authorities.
4. If an allegation or suspicion of child abuse involving a volunteer in a preschool, children or youth ministry at the church comes to the attention of the Minister of Administration or church staff, said staff member shall take reasonable steps to **CONFIDENTIALLY** suspend said volunteer contact with any minors in ministries of the church until the allegations have been properly investigated by the appropriate government agencies, or in the absence of such an investigation until the suspicions or allegations have been reviewed by appropriate members of the church staff (and members of the deacons committee and or church council as deemed appropriate).
5. If an allegation or suspicion of child abuse involving a volunteer in a preschool, children or youth ministry at the church (during a church activity or program) comes to the attention of the Minister of Administration, or designated staff member they shall promptly report such suspicion or allegation to the church's legal counsel and shall enlist whatever other professional assistance or help the Minister of Administration may deem appropriate or necessary to assure that the situation is dealt with professionally.
6. In the case of an allegation of child abuse during a program, activity or event of the church, the church staff shall **PROMPTLY** and **CONFIDENTIALLY** notify the parents or legal guardian of the preschooler, child or young person involved.
7. In the case of an allegation of child abuse during a program, activity or event of the church by a volunteer of the church, the church staff and appropriate church leadership shall take all reasonable steps to reach out to the possible victim and or the accused and their families to provide them love and support through the difficult situation.
8. In the case of an allegation of child abuse during a program, activity or event of the church by a volunteer of the church, the Senior Pastor shall designate a spokesperson for the church to deal with handling inquires from the media, from the congregation and to the extent possible, from the appropriate authorities.